

*Draft resolution Rev.4*

Accountability and transparency

*The Staff Council,*

*Recognizing* that a strong, efficient, well run Organization is in the best interest of the Member States, their citizens, as well as staff of the United Nations;

*Noting* that the information revealed in many judgments and opinions of the United Nations Dispute Tribunal and in the end-of-assignment report by the former USG for Internal Oversight Services sheds light on the crisis facing the Organization at this time;

*Concerned* that the situation facing the Organization with respect to the systemic lack of personal accountability and transparency, management failures and disregard for the Staff Regulations and Rules at all levels, and deterioration of working conditions has become more serious since the current Secretary-General took office;

*Deeply concerned* about the Secretary-General's apparent lack of interest in seeking a determination of accountability for numerous deadly incidents involving staff members, including those who died in the terrorist attack on the UN premises in Algiers in 2007 up to the killing of Louis Maxwell in Afghanistan in 2009;

*Decides* to call upon the Secretary-General,

To immediately release and publish the findings of investigations, in particular those pertaining to the attacks on United Nations personnel in Algiers, Pakistan and Afghanistan, including the killing of staff member Louis Maxwell in 2009;

To hold accountable those senior UN officials whose incompetence and/or gross negligence failed the staff, especially in cases that resulted in a loss of human life or caused serious injury;

To urgently and seriously address the crisis facing the United Nations by taking substantial measures to enforce individual managerial accountability of senior officials and by taking concrete steps to build an organization with clear and fair policies, especially with regard to human resources, that would result in achieving the ideals set out by article 101.3 of the UN Charter;

*Further decides,*

*That* if the Secretary-General fails to take immediate steps towards real reform to address these urgent systemic issues, then to hold a special meeting of the Staff Council in the fall to consider a vote of no confidence in the management of the UN and its leadership; and

*To request* the President of the Staff Union and the Chairperson of the Staff Council to bring this resolution to the attention of the Secretary-General, the President of the General Assembly, the members of the Fifth Committee and the members of the Advisory Committee on Administrative and Budgetary Questions, to the other staff unions and associations of the UN system and to the staff at large.